

H&J Martin recognises the impact of fossil fuel consumption on the environment and in particular the contribution of carbon dioxide emissions towards climate change. H&J Martin views the efficient use of resource and energy management as essential contributors towards Sustainability. H&J Martin is committed to continual improvement in its Energy Management System and in energy efficiency. We will comply with all, applicable, legal and other requirements relative to our operations.

As part of this Energy Management Policy H&J Martin declares intent to:

- Measure energy use
- Increase energy efficiency
- Reduce energy consumption
- Reduce consumption of and dependence on finite fossil fuels
- Reduce emissions of greenhouse gases
- Reduce energy costs
- Promote the importance of reducing the emissions of greenhouse gases to our partners
- Set, review and maintain appropriate Energy objectives and targets.
- Provide all necessary information to achieve the energy targets and objectives we set.
- Take into account energy efficiency when considering procurement [and design]
- of new products or services.
- Gain and maintain accreditation to ISO 50001.

In order to carry out its operations in an energy efficient manner H&J Martin will endeavour to do the following:

- Implement a regular programme of energy audits
- Nominate 'Energy Champions' to oversee the Energy Management Practices on each project.
- Identify all cost-effective energy efficiency measures
- To achieve accreditation under the Energy Efficiency Accreditation Scheme
- Increase staff awareness
- Work with clients to develop energy efficiency plan & projects
- Work with sub-contractors to promote energy management along the supply chain
- To use 'Whole Life Costing & energy efficiency' models for equipment selection
- Proactively promote the use of renewable and sustainable energy solutions where practicable.

This Policy applies to all H&J Martin projects and office activities. A copy of this policy is available on the company's internal web system. This policy is written in support of the company's environmental management policy. This policy will be maintained and updated annually, or upon significant change. This policy will be communicated to all our employee and to those who perform work on our behalf.

Nick Fletcher Chief Operating Officer

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