

Driving and Delivering Environmental Management on Site

H&J Martin Limited (part of the Lagan Specialist Contracting Group) places great importance on the sustainability of its business, and strives to build principles of sustainability into all its operations providing lasting social, environmental and economic benefits to our stakeholder through focusing on:

- Our People, through supporting, protecting and developing staff
- Our Planet, through environmental protection and stewardship of natural resources
- Our footprint, through respecting and supporting communities, our supply chain and by providing employment

All our people are expected to lead by example and strive to minimise the impacts of their individual actions, promoting best practice and acting to prevent poor performance.

H&J Martin Limited recognises its operations directly impact on the natural and human environment through the type of work we do. Through our Environmental Policy and procedures, H&J Martin will continually assess the environmental implications of our activities and will actively seek the co-operation of clients, sub-contractors, suppliers, and all our employees in minimising adverse effects.

We are committed to responsibly managing these aspects of our business to avoid, reduce or control pollution, and will continually improve on environmental performances in these areas. We will meet environmental legislative and regulatory requirements and where possible, go beyond the minimal statutory requirements to implement innovative solutions where areas of concerns arise within the scopes of the works. H&J Martin have set out our expectations surrounding sustainability within our Supply Chain Code of Practice, which ensures all our Supply Chain Partners have a clear understanding not only of our health and safety requirements but sustainability as well.

Environmental Commitments

We are committed to reducing our environmental impact and preventing pollution from our activities and we will implement the following:

- The on-going management of the ISO 14001 environmental management system
- The reduction of waste created and recycling of waste from construction sites and head office
- Control of all water discharges from sites
- Correct storage and management of fuel
- Considering the effects that construction operations may have on the local community and implement action plans where possible to reduce this.
- Ensure all subcontractors are rigorous vetting to include environmental management criteria to promote good environmental management throughout the supply chain

We are committed to ensuring we meet the requirements of BS EN ISO 14001. We will set and regularly review environmental objectives and targets to ensure that we continually improve our environmental performance.

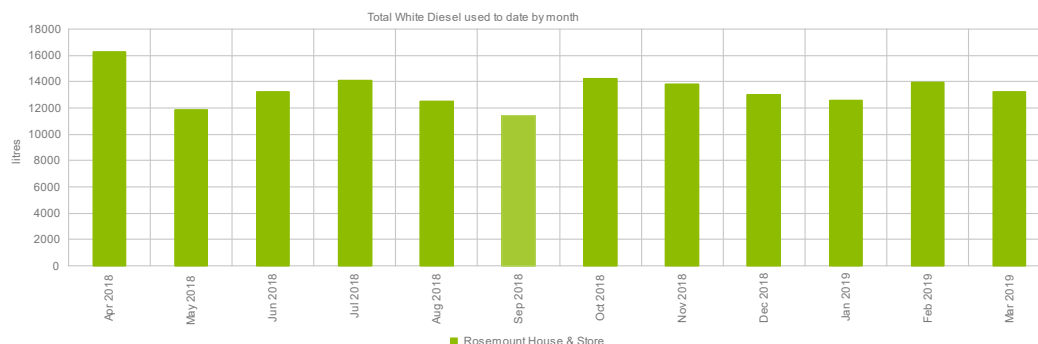
For 2019-2020 our environmental objectives and targets include:

- To divert over 95% of waste from landfill
- Zero environmental incidents e.g. fuel spills
- To reduce energy usage levels from previous years as part as our ISO 50001 commitments

Environmental in Numbers

- Strandtown generated 5123.32 tonnes of waste during the construction of extension of the Primary School with **99%** of the waste diverted from Landfill! (2018-2019)
- In 2018-19 Rosemount House produced 91.21 tonnes of CO₂ from electricity which **decreased of 20%** from 2017-18 records.
- Our AMS mobile staff generated **420.89 tonnes of Co₂** as a result of the fuel consumption to power our fleet which is the same as an average car being driven for **681 days non-stop**

Start Date: 01/04/2018 End Date: 31/03/2019



- 100% of our office waste is diverted from landfill, working with our Waste Contractor Partner MacNabbs Management Ltd.
 - **Food Waste** – All our food waste goes to a state-of-the-art Anaerobic Digestion Organic waste plant, where it is separated from any packaging and recycled into renewable energy and nutrient rich fertiliser.
 - **General Waste** - All general waste is recycled (plastics, cardboard, metals etc). Waste that is not segregated and runs to the end of the processing systems is diverted into energy usage rather than landfill. Although the waste does not have a value in terms of recycling, it still has a calorific value and is therefore suitable as an energy source. It therefore undergoes additional processing to convert it into a Solid Recovered Fuel (SRF) and is diverted from landfill.

Environmental Initiatives

- On-going “Switch it Off” Campaign throughout the building to ensure no unnecessary appliances, lights or IT equipment is left on. To support this, we have upgraded our lighting to be more energy efficient and installed sensors to help with our overall reduction of energy.
- Current construction projects in Manchester, Outwood Wharf, is using the latest technology with the building being designed and prefabricated off site and craned into position. By using this technique, the project is projected to save itself 6 months of time, energy and money against a traditional in situ concrete build.
- An electric car charging point has been introduced on site to cater to current staff with electric vehicles and it is hoped this will also encourage other employees in the near future to move to electric vehicles with the facilities now available within the office car park.
- Material from partial demolition of building within the grounds at CAFRE was re-used as ground fill on site, diverted the material from landfill.
- 12 light fittings were saved from the skip during refurbishment works at Castle Archdale and were donated to Hanover Football Club Portadown for their use.
- All office-based staff have been issued with a reusable cup to eliminate single use plastics.